



ENVIRONMENT & SUSTAINABILITY

Summary and status Ahlsell group 2018

During 2018, Ahlsell focused on integrating sustainable practices into our operations. Sustainability in Everything We Do has guided, among other things, the revamping of our Code of Conduct as well as the new guidelines for purchases and acquisitions. We have also developed a framework for integrating sustainability assessments into Ahlsell's sourcing operations.

Furthermore, Ahlsell has signed the Roundtable Sustainable Palm Oil's (RSPO) guidelines, implemented the service "Efficient work-site logistics" to help our customers reduce their environmental impact as well as cut logistics costs. We have also engaged in a sustainability dialogue with our most influential suppliers. Our sustainability report is integrated in the annual report.

Index year for all data is 2016. Target year is 2020.

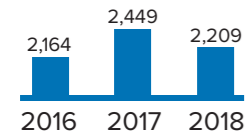
● Green circle means that we are likely to reach the target.
● Red circle means that it is doubtful whether we will reach the target.

ENERGY

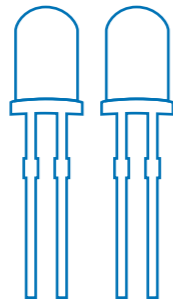
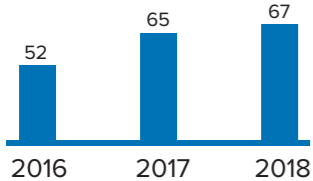
Target 2020: Reduce the environmental impact of energy requirements by 20% in relation to external net sales.

Renewable energy 2018 **53%**

Energy
Total energy kWh/MSEK external net sales



Energy
Total energy in GWh



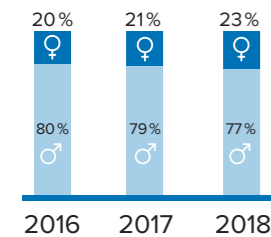
Main reason for increase is better data.

40 CHARGING STATIONS

COMPETENCY

Target 2020: 100% of employees have undergone training in The Code.

Distribution of women/men in the workforce

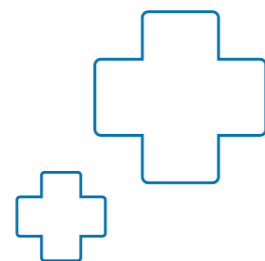
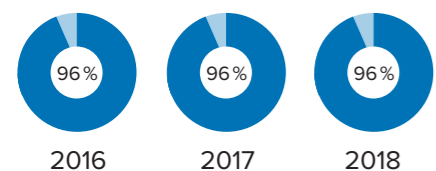


"The Code"



HEALTH & SAFETY

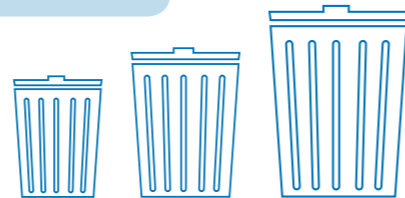
Good employee work attendance



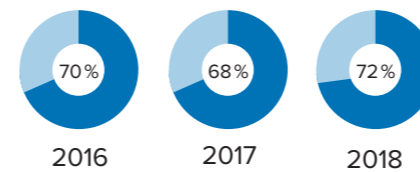
WASTE & RECYCLING

Target 2020: Reduce the metric tonnes waste by 20% in relation to external net sales. Increase recycling ratio by 20%.

Total waste tonnes/MSEK external net sales



Recycling ratio

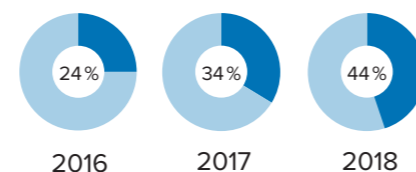


RESPONSIBLE SOURCING

Target 2020: Follow up 50% of our suppliers' purchase value in accordance with the requirements of the Code of Conduct.

Target 2020: 100% of our suppliers fulfil Ahlsell's code of conduct.

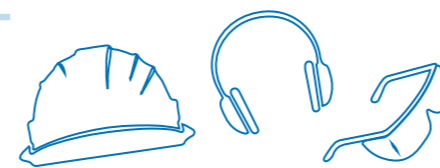
Followed up suppliers, % of purchased value



Followed up suppliers, % of purchased value



Evaluated suppliers

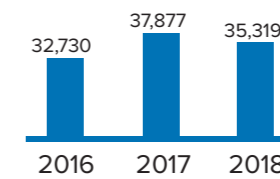


CO₂e FOOTPRINT

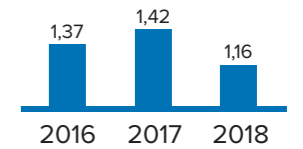
Target 2020: Reduce our CO₂e footprint by 20% in relation to external net sales



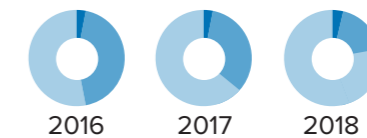
Total CO₂e in metric tonnes



Metric tonnes CO₂e/MSEK external net sales



Distribution of CO₂e by GRI Scopes



■ Scope 1: CO₂e generated by Ahlsell
■ Scope 2: CO₂e from bought energy
■ Scope 3: CO₂e from bought services

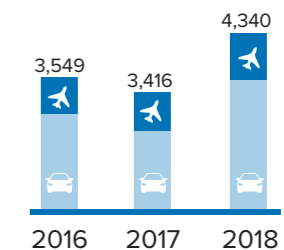


TRANSPORT

Target 2020: Reduce the environmental impact of transportation by 20% in relation to external net sales.



Business travels in metric tonnes CO₂e



Most likely due to better data.



SUSTAINABLE INNOVATIONS

Target 2020: Launch 10 new sustainable products and services each year.



Examples of sustainable products and services:

- Nordic Eco-labelled cleaning products
- PVC-free injection hose (Monomax)
- Recycled plastic bag in aid of Swedish Childhood Cancer Foundation
- Fire alarms without radioactive substances

