



ENVIRONMENT & SUSTAINABILITY

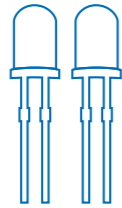


ENERGY

Target 2020: Reduce the environmental impact of energy requirements by 20% in relation to external net sales.

Renewable energy 2019 **59%**

50 CHARGING LOCATIONS

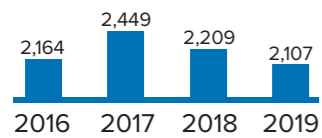


● Green circle means that we are likely to reach the target.
● Red circle means that it is doubtful whether we will reach the target.



Small decrease due to low activity within this target area and higher quality of data.

Energy
Total energy kWh/MSEK external net sales



Energy
Total energy in GWh



COMPETENCY

Target 2020: 100% of employees have undergone training in The Code.

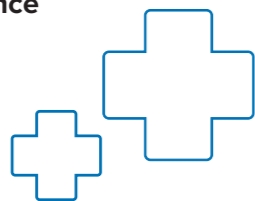
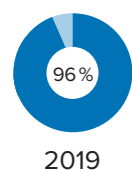
"The Code"

Status 2016-2019 **57%**
Target 2020: 100%



HEALTH & SAFETY

Employee work attendance



Summary and status Ahlsell Group 2019

In 2019, Ahlsell Group's sustainability activities have mainly focused on two focal issues: reducing climate impact and responsible purchasing.

For the first time, an Ecovadis sustainability assessment was conducted on all activities across the Ahlsell Group, and this year we received a silver ranking for our efforts. We also achieved our target of conducting sustainability audits on 50% of purchased value.

During 2019 we switched to renewable energy for most of our facilities, which resulted in a 28% reduction in our CO₂e missions compared to external net sales. Our focus for 2020 will be on our transportation and energy targets, as well as prioritizing audits based on risk.

Index year for all data is 2016. Target year is 2020.

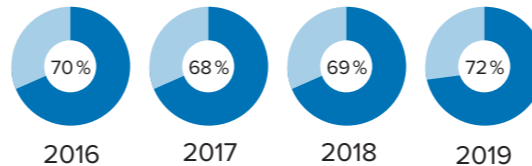
WASTE & RECYCLING

Target 2020: Reduce the metric tonnes waste by 20% in relation to external net sales. Increase recycling ratio by 20%.

Total waste tonnes/MSEK external net sales



Recycling ratio

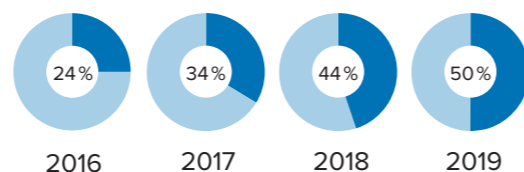


RESPONSIBLE SOURCING

Target 2020: Follow up 50% of our suppliers' purchase value in accordance with the requirements of the Code of Conduct.

Target 2020: 100% of our suppliers fulfil Ahlsell's Code of conduct.

Followed up suppliers, % of purchased value



Followed up suppliers, % of purchased value



Evaluated suppliers

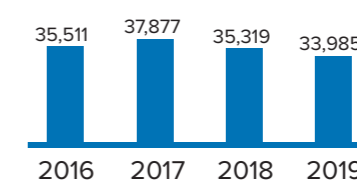


CO₂e FOOTPRINT

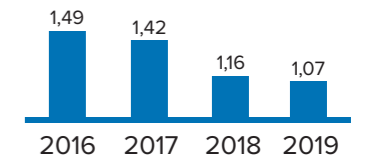
Target 2020: Reduce our CO₂e footprint by 20% in relation to external net sales



Total CO₂e in metric tonnes



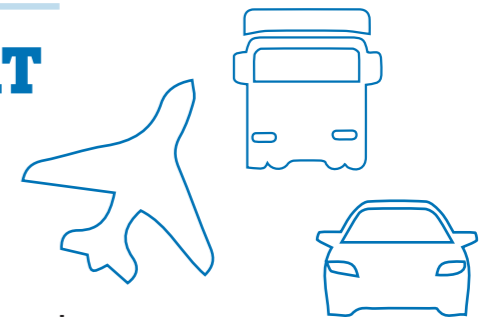
Metric tonnes CO₂e/MSEK external net sales



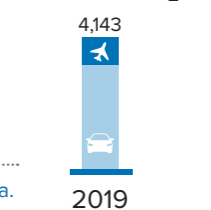
1,715 tonnes ■ Scope 1: CO₂e generated by Ahlsell
6,502 tonnes ■ Scope 2: CO₂e from purchased energy
25,768 tonnes ■ Scope 3: CO₂e from purchased services

TRANSPORT

Target 2020: Reduce the environmental impact of transportation by 20% in relation to external net sales.



Business travels in metric tonnes CO₂e



Transport in relation to total CO₂e in tonnes



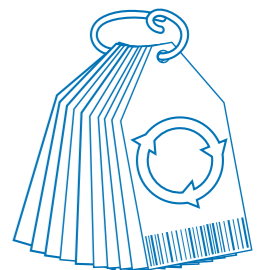
Most likely due to better data.

SUSTAINABLE INNOVATIONS

Target 2020: Launch 10 new sustainable products and services each year.

15
2019

- Examples of sustainable products and services:
- Lead-free fittings
 - Fristad Green collection
 - LK HeatFloor slotted board
 - Pfann rainwater tank



- Organowood alternative to impregnated decking
- Alternatives for one time plastic carrying bags